

Position Description for Non- Member Community Director

About the Australian Nursing and Midwifery Accreditation Council

The Australian Nursing and Midwifery Accreditation Council (ANMAC) is an independent not-for-profit company limited by guarantee. ANMAC is a charitable institution established to advance the education, training and professional competence of nurses and midwives. ANMAC does this by:

- (i) acting as an independent accreditation entity (including acting as an external accreditation entity under the National Law)
- (ii) upholding the objectives of the national registration and accreditation scheme outlined in Section 3 of the Schedule to the National Law
- (iii) assessing the qualifications and skills of internationally qualified nurses and midwives who wish to migrate to Australia
- (iv) advising and making recommendations to government bodies, professional and other organisations, on matters relating to the education, training and competence of nurses, midwives and other health professionals as required
- (v) anything ancillary to the objects referred to above.¹

Governance

ANMAC operates under the framework of its Constitution and is governed by a Board of nine Directors.

Five Member Directors from the following organisations:

- Australian College of Midwives
- Australian College of Nursing
- Australian Nursing and Midwifery Federation
- Congress of Aboriginal and Torres Strait Islander Nurses and Midwives
- Council of Deans of Nursing and Midwifery (Australia and New Zealand)

Four Non- Member Directors consisting of:

- Two community Directors who are not currently, nor previously been registered health practitioners
- A Director who is an expert in accreditation of health professional's education programs
- A Director who is an expert in education in the vocational education and training sector

ANMAC's strategic objectives are:

- quality evidenced based standards, accreditation and assessment
- engaged stakeholders
- sound governance framework
- strong financial position

¹ Taken from the Objects of the ANMAC Constitution

Director Role:

This position description is for a non-member Director with expertise in marketing and/or stakeholder engagement. This position requires a general understanding of the role and responsibilities of being a Director of a Board in the not for profit sector.

Competencies – Role related

- Some understanding of the roles of nurses and midwives in the Australian health care sector
- Some understanding of the education requirements for health care professionals in Australia
- An ability to market and promote the business of ANMAC to a broad range of stakeholders

Competencies – General

- Knowledge of a Director's responsibilities - understanding the role as well as its legal, ethical, fiduciary and financial responsibilities
- Governance and strategic performance - ensuring effective Board governance and strategic performances processes are in place that contribute to a high performing Board
- Finance Audit and Risk - understanding the company's accounts and financial material presented to the Board, financial reporting requirements and some understanding of corporate finance and risk management
- Strategic expertise - reviewing the strategy through constructive questioning and suggestion, and contributing to the effective decision making of the Board
- Managing people and achieving change - experience in contemporary management thinking on employment branding, engagement, strategic vision and stakeholder communication; experience in executive remuneration and compensation
- Health Industry knowledge - experience in similar organisations or industries

Competencies – Personal

- Integrity - fulfilling a Director's duties and responsibilities, acting ethically, appropriate independence, putting the organisation's interests before personal interests
- Collaborative yet curious and courageous - a Director must be able to function as an effective team member but also must have the curiosity to ask questions and the courage to persist in robust discussion with management and fellow Board members where necessary
- Emotional intelligence - a Directors must demonstrate self-awareness and self-management and empathy manifested though strong interpersonal skills. A Director must work well in a group, listen well, be tactful yet able to communicate a cogent and candid viewpoint
- Commercial judgment and instinct - demonstrate good business instinct and acumen assimilating and synthesising complex information
- An active contributor with genuine interest in the organisation and its business.

Remuneration and benefits	
Remuneration	As per the ANMAC Remuneration Policy
Travel and other expenses	As per the Expenses Policy
Other	As per the Board Charter

Further reading

- [ANMAC Annual Report](#)
- [ANMAC Website](#)